

EMPLOYEE BENEFITS

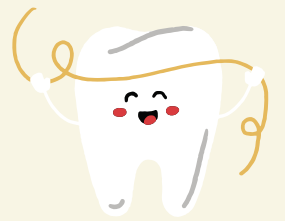


MEDICAL INSURANCE

Medical Plans Offered by Triune with Kaiser (HMO) & CIGNA (PPO)

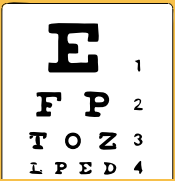
Our company is proud to offer medical plans with two reputable providers - Kaiser (HMO) and CIGNA (PPO). Triune will cover \$300 each month towards the medical insurance employee-only premium. During the enrollment process, the per-paycheck deductions will be clearly displayed.

DENTAL INSURANCE



BEAM Dental Plans: High and Low PPO Options

Take advantage of our High and Low PPO Dental plans, offered with BEAM. With over 300,000 access points nationwide, we're confident you'll find the right fit. Please note that this is a voluntary plan, and Triune will not contribute to the premiums. During the enrollment process, you will see your per-paycheck deductions displayed.



VISION INSURANCE

Triune Employees Can Now Access Affordable Vision Plans

Through our collaboration with BEAM VSP, we are happy to offer Triune employees a cost-effective vision plan. This plan features a network of 31,000 preferred providers and 57,000 access points. It's important to note that this plan is voluntary, and Triune will not be contributing to the premiums. You will see your per-paycheck deductions displayed.

LIFE/AD&D INSURANCE



Triune Infomatics: Zero-Cost Life Insurance Offerings

We offer a unique and free benefit to you – Life Insurance – which is 100% employer-sponsored. You will be automatically enrolled in this Life/AD&D plan on your hire date with Triune. This benefit provides a coverage amount of \$50,000. Additionally, we have a "Living" Benefit that allows you to request 100% of your life insurance benefit if you are diagnosed with a terminal illness with less than 12 months to live, while still living.



WORK-LIFE BALANCE EAP PROGRAM

Prioritizing Your Wellbeing: Mental Health Support at Triune

At Triune, we are committed to your mental health and wellbeing. We provide access to professional assistance to address a variety of personal and work-related issues. Our services include counseling referrals, financial planning, and legal support.

BENEFITS CONT.

401K PLAN



401k Benefits offered at Triune Infomatics.

If you work with us for one year or complete 1000 hours, you will be eligible for 401k benefits. Triune Infomatics also provides employer contributions.

The contribution is calculated as 100% of the first 3% of your compensation and 50% of the next 2% of your compensation.



SHORT TERM DISABILITY

Protect Your Income with Triune's Voluntary Disability Plan

In today's economy, missing even a single paycheck can present a significant challenge. That's why Triune offers employees a voluntary Disability plan. This plan can help preserve your income and maintain your way of life if you're unable to work for an extended period due to disability. Here are some key features of Disability Insurance Income Protection Coverage:

- Regardless of any insurance you may have with other companies, you'll receive payments.
- Payments are made directly to you, unless specified otherwise.
- Based on your income, you can choose the amount of disability benefits that best fits your needs.
- If you change employers or leave your job, you can take advantage of your coverage.

TERM LIFE INSURANCE



Triune offers Voluntary Term Life Insurance to its employees, which provides protection for a set period of time, typically offering the highest amount of coverage for the lowest initial premium. This makes it an excellent option for supplementing cash value coverage during life stages with higher obligations.

Benefits of Term Life Insurance:

- The beneficiary generally receives a benefit that is free from income tax.
- If the insured is diagnosed with a terminal illness with less than 12 months to live (which may vary by state), the policy's accelerated death benefit can pay a portion of the death benefit.
- LifeWorks Employee Assistance Program, which includes assistance with will preparation at no extra charge, provides online, telephonic, and in-person services.
- Accidental death and dismemberment, as well as waiver of premium coverage, are included in all plans.
- If you qualify, you can keep the coverage even if you change jobs or retire without proof of insurability.
- Coverage for your spouse and dependent children is also available.